


From: NOREPLY_TeamMemberNotifications NOREPLY_TeamMemberNotifications@coles.com.au 
Subject: Coles Vaccination Requirements
Date: 22 December 2021 at 5:08 pm
To: tess11-2@hotmail.com

Vaccination Requirements



Dear **Theresa Smajgl**,

As you are aware, the Coles COVID-19 Vaccination Policy ('Vaccination Policy') outlines the COVID-19 vaccination requirements for team members across the Coles Group.

The purpose of this policy is to ensure that Coles is able to continue to provide a safe environment for team members and customers in response to the COVID-19 pandemic.

Our records indicate that you are not currently compliant with the Vaccination Policy. As a result, you are currently unable to attend work and perform the inherent requirements of your role.

To reiterate, the current vaccination requirements are as follows:

- **NSW/ACT:** Team members were required to have received at least their first dose of a COVID-19 vaccination to work onsite from 5 November 2021 and are required to be fully vaccinated to work onsite from 17 December 2021, unless medically exempt, in line with Coles' Vaccination Policy
- **VIC:** Team members were required to have received at least their first dose of a COVID-19 vaccination to work onsite from 22 October 2021 and are required to be fully vaccinated to work onsite from 26 November 2021, unless medically exempt, in line with Victorian Government Directions and Coles' Vaccination Policy
- **NT:** Team members were required to have received at least their first dose of a COVID-19 vaccination to work onsite from 13 November 2021 and are required to be fully vaccinated to work onsite from 24 December 2021, unless medically exempt, in line with NT Health Orders and Coles' Vaccination Policy

It is a requirement of the Vaccination Policy that you confirm your compliance by entering your vaccination status into myhub. In addition, it is a requirement that you carry and, upon request, produce evidence of your vaccination status.

As set out in the Vaccination Policy, it is an inherent requirement of all roles at Coles for team members to attend their place of work, or another Coles site, regularly or from time to time.

If you haven't already done so, please speak with your line manager in relation to your personal circumstances.

Coles is committed to working with team members to comply with the relevant COVID-19 vaccination requirements.

Regards,

People & Culture



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